

# Derbyshire Safeguarding Adults Board

## Strategic Plan 2025-2028



## Who are we and what do we do?

The Derbyshire Safeguarding Adults Board (DSAB) is a partnership of agencies who work together to make sure that the arrangements and work to safeguard adults at risk in Derbyshire is effectively coordinated to promote their wellbeing and protection. An Adult at risk is a person aged 18 or over, who has care and support needs and, as a result of these needs is unable to protect themselves from either the risk of, or experience of, abuse or neglect. The DSAB aims to ensure that people live as safely and independently as possible and have access to information and support so that they can protect themselves from abuse and neglect. The Board believes that every person should be treated fairly and with dignity during the safeguarding process.

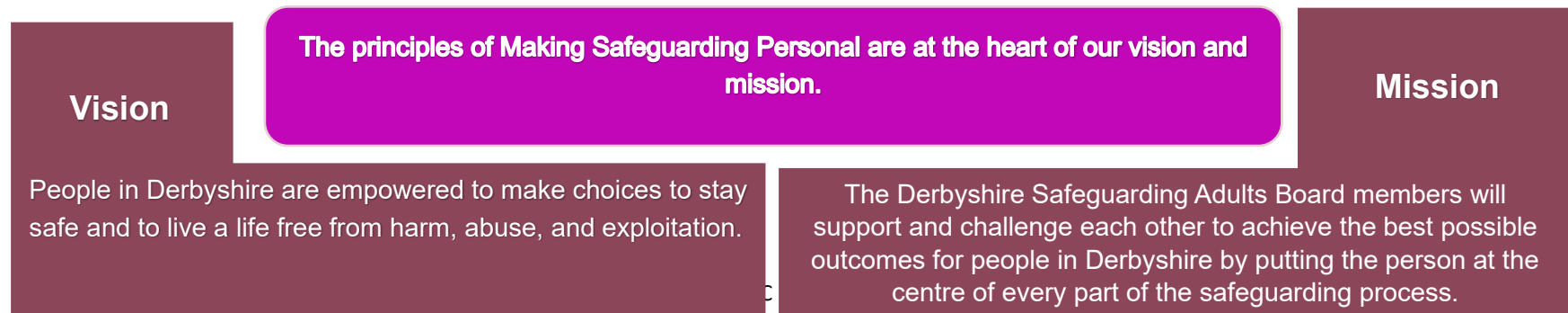
The role of safeguarding adult boards is set out in [The Care Act 2014](#) which includes three statutory duties:

- To produce and publish an annual report detailing the activity and effectiveness of the Board over the previous year.
- To produce and publish a strategic plan setting out how the Board will meet its objectives and how its member and partner agencies will contribute.
- To commission and undertake safeguarding adult reviews (SARs) in accordance with Section 44 of the Care Act 2014.

The DSAB has a large [membership](#) of different agencies but three agencies; Derbyshire County Council, Derbyshire Police, Derby and Derbyshire ICB, are required to be statutory members of the Board. The Board meets quarterly to discuss and make strategic decisions in relation to safeguarding adults in Derbyshire and were involved and consulted in the production of the Strategic Plan. The DSAB has an Independent Chair, a Board Manager, and a Business Services Officer who provide dedicated support to the Board. The Derbyshire Safeguarding Adults Board is closely aligned to the Derby Safeguarding Adults Board. Both Boards are committed to working jointly to avoid duplication of effort and maximise the impact of our collective resources wherever possible, whilst maintaining focus on the different challenges which each distinct area presents.

## Our Derbyshire Safeguarding Adults Board vision and mission

Our vision and mission set out what we want to achieve for Derbyshire people and what we need to do to achieve it.



My opinion of adult safeguarding changed because of the kind approach of the worker.

I found people coming to the house difficult initially. But because everyone was so friendly over time it was less intimidating. My social worker would reassure me and make sure I didn't feel blamed or judged.

The workers were good communicators, and you knew they were there for you.

They (professionals) met me at my day centre, and it helped me feel more confident.

We felt the result of the Safeguarding was good, but we could have been more involved.

I didn't like having so many people involved. Being in care people come and go and I can find that difficult.

I have always felt as though I am independent and admitting what had happened was too much.

My opinion of adult safeguarding changed because of the kind approach of the worker.

They (the professionals) know about what happened to me and I can tell them if something is wrong.

I want to feel protected.

Feedback from people with lived experience in Derbyshire highlights the importance of the [Six Safeguarding Principles](#) within adult safeguarding:

**Accountability, Partnership, Prevention, Proportionality, Protection, and Empowerment.**

## Our Strategic Priorities for 2025-2028: Prevention, Inclusion, and Performance

Our Strategic priorities of **Prevention, Inclusion, and Performance** are based on our legal safeguarding duties, feedback from people with lived experience, local safeguarding data and information and learning from Reviews and audits. **Making Safeguarding Personal (MSP)** is a 'golden thread' through each of our priorities. MSP means that we listen to what the person or their representative would like to achieve, involve and empower them to make choices to stay safe, embedding a culture that prioritises involvement and personalised outcomes for everyone referred for safeguarding support in Derbyshire.

Priority	What does this mean?	What we will do
<b>Prevention</b>	We will enhance the wellbeing and safety of people at risk of abuse in Derbyshire by implementing proactive measures to stop abuse and neglect from occurring. When abuse or neglect does occur we will work to prevent it happening again in the future.	<p><b>Early Identification:</b> Recognising and addressing safeguarding issues at the earliest opportunity.</p> <p><b>Collaboration and Awareness:</b> Working closely with partner agencies, community groups, and people with lived experience to share information and resources about recognising and reporting abuse and neglect. Raising awareness in the community about safeguarding and how to report concerns.</p> <p><b>Empowerment:</b> Enabling people to make informed decisions and take control of their lives.</p> <p><b>Learning and Improvement:</b> Continuously learning and improving safeguarding practice to prevent future occurrences of abuse and neglect.</p>
<b>Inclusion</b>	We will work to ensure everyone in Derbyshire is treated fairly, consulted, and provided with personalised safeguarding support. We will ensure everyone in Derbyshire can contribute to, shape, and influence Safeguarding adults systems.	<p><b>Feedback and Improvement:</b> Gather and analyse feedback from people from different backgrounds in Derbyshire who have experienced safeguarding services to understand what is working well and where improvements are required.</p> <p><b>Involvement and co-production:</b> Work in collaboration with stakeholder groups and people with lived experience in the development of training content, documentation and resources particularly focusing on trauma-informed approaches, cultural competency, and equality, diversity, and inclusion.</p> <p><b>Accessibility:</b> Recognise the different needs and barriers to accessing safeguarding support in Derbyshire and address these to ensure that safeguarding adults information, resources and services are accessible and easily understood by everyone.</p>
<b>Performance</b>	We will be responsive, acting swiftly and effectively when harm occurs to people in Derbyshire as a result of abuse or neglect. We will be innovative in our approach to performance, with a continuous cycle of learning and improvement used.	<p><b>Feedback and Improvement:</b> Using feedback from people with lived experience, carers, and professionals to inform future work and actions.</p> <p><b>Training and Education:</b> Providing and seeking assurance that high quality training for staff and volunteers is delivered to promote effective and personal centred Safeguarding practice.</p> <p><b>Being data led and accountable:</b> Monitor and analyse safeguarding performance data to assess how effective adult safeguarding processes in Derbyshire are, Board agencies holding each other to account by developing robust quality assurance processes to ensure that safeguarding practice is continuously improving.</p> <p><b>Safeguarding Adult Review and audits:</b> Multi agency audits and reviews used to assess the effectiveness of safeguarding in Derbyshire with positive practice highlighted and promoted and learning embedded via a continuous cycle of improvement.</p>

## How we will measure and evidence our impact

A DSAB action plan linked to each of our strategic priorities is in place, with clear lines of accountability and timescales for completion

The action plan is an internal document which will be regularly reviewed and updated by the Board to reflect progress and demonstrate outcomes and impact. Any emerging issues and challenges will also be included.

The key ways in which the DSAB will measure and evidence its impact are shown below.

Feedback from people with lived experience and their families/carers

Subgroup action plans with clear information related to how each action supports DSAB priorities

Assurance, data, and intelligence from DSAB partners.

Key Performance Indicators with targets linked to safeguarding performance data

Feedback from practitioners and managers across the DSAB workforce

Impact logs linked to our Safeguarding Adult Reviews and Multi Agency audits

Attendance and engagement at DSAB, subgroup and working group meetings and task and finish groups.

Attendance and evaluation information from delegates at DSAB training

Monitoring and learning from complaints, compliments and comments

Data in relation to DSAB communications, events, and engagement

## Supporting the Board to achieve its objectives: DSAB subgroups

The DSAB [subgroups and working groups](#) support the Board and are held to account for the development of work plans aligned to the strategic priorities of the Board. Each subgroup has a specific action plan to evidence how it is supporting the strategic priorities of the DSAB.

**The DSAB has 6 subgroups and 3 of these are joint with Derby SAB:**

- Joint Core Business Group
- Safeguarding Adult Review Sub-Group
- Performance and Improvement Sub-Group
- Joint Policy and Procedures Sub-Group
- Joint Making Safeguarding Personal Sub-Group
- District Councils Safeguarding Leads subgroup

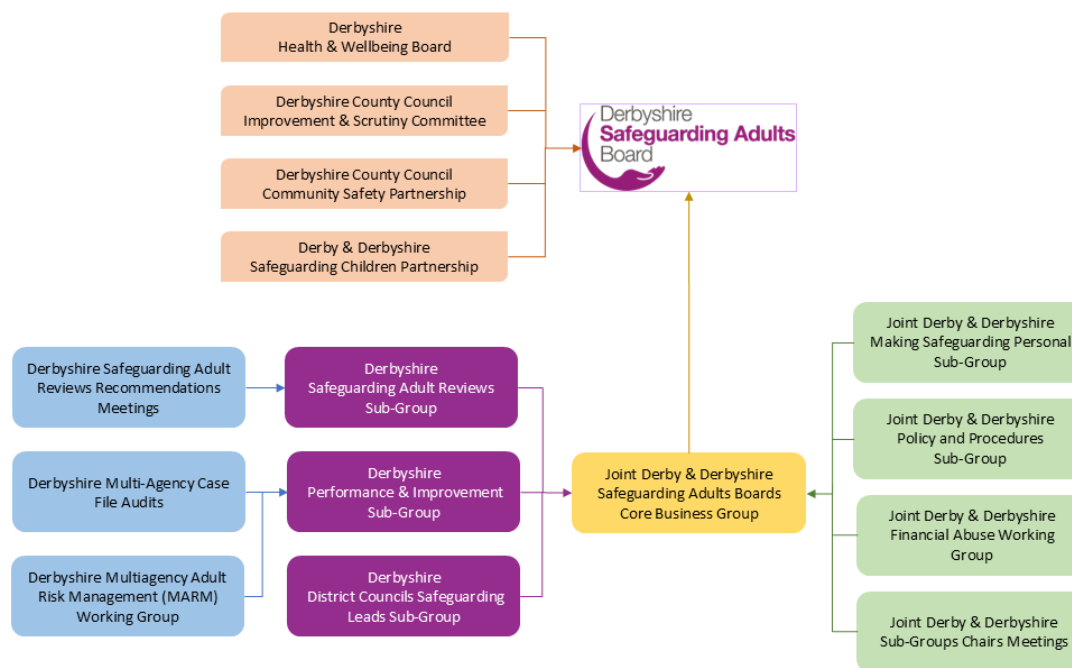
**The DSAB also has two working groups:**

- Multiagency Adult Risk Management (MARM)
- Financial Abuse Working Group (FAWG)

There are links in place with other Boards and partnership groups including the Derby City Safeguarding Adults Board, the Derby and Derbyshire Safeguarding Children Partnership (DDSCP), the Derbyshire Safer Communities Board, the Derbyshire Criminal Justice Board, and the Derbyshire Health and Wellbeing Board.

A Joint Chairs Liaison meeting is held with Chairs and Board managers from each of these partnerships to ensure there is an understanding of shared priorities and challenges.

**Derbyshire Safeguarding Adults Board Structure Chart**



PUBLIC

July 2025





## Contact us

If you have any questions or comments in relation to our strategic plan or you would like a copy of this plan in an alternative format or language, please contact the Derbyshire Safeguarding Adults Board office.

Email: [DerbyshireSAB@derbyshire.gov.uk](mailto:DerbyshireSAB@derbyshire.gov.uk)

Postal Address: Derbyshire Safeguarding Adults Board, The Quad, Dock Walk, Chesterfield, S40 2GQ.



Visit the DSAB website – [www.derbyshiresab.org.uk](http://www.derbyshiresab.org.uk)



[Follow Derbyshire SAB on X](#)



[Like Derbyshire SAB on Facebook](#)

Safeguarding means protecting an adult's right to live in safety, free from abuse and neglect. Safeguarding adults is everybody's business. Everybody is different and diversity will be celebrated and respected. Everybody will be treated fairly, with accessible information, advice, and support to help stay safe and maintain control of their lives.