

**Our Priorities**



**Prevention**



**Inclusion**



**Performance**

**Our Objectives**



1

We will enhance the wellbeing and safety of people at risk of abuse in Derbyshire by implementing proactive measures to stop abuse and neglect from occurring. When abuse or neglect does occur, we will work to prevent it happening again in the future.



2

We will work to ensure everyone in Derbyshire is treated fairly, consulted, and provided with personalised safeguarding support. We will ensure everyone in Derbyshire can contribute to, shape, and influence safeguarding adults systems.



3

We will be responsive, acting swiftly and effectively when harm occurs to people in Derbyshire as a result of abuse or neglect. We will be innovative in our approach to performance, with a continuous cycle of learning and improvement used.

**Early identification**

Recognising and addressing safeguarding issues at the earliest opportunity.

**Collaboration and awareness**

Working closely with partner agencies, community groups and people with lived experience. Raising awareness in the community.

**Empowerment**

Enabling people to make informed decisions and take control of their lives.

**Learning and improvement**

Continuously learning and improving safeguarding practice to prevent future occurrences of abuse and neglect.

**Feedback and improvement**

Gather and analyse feedback from people who have experienced safeguarding services to understand what is working well and where improvements are required.

**Involvement and co-production**

Collaborate with stakeholder groups and people with lived experience to develop resources, focusing on trauma-informed approaches; cultural competency; and equality, diversity and inclusion.

**Accessibility**

Recognise different needs and barriers to accessing safeguarding support, and addressing these to ensure information, resources and services are accessible and easily understood by everyone.

**Feedback and improvement**

Using feedback from people with lived experience, carers and professionals to inform future work and actions.

**Training and education**

Providing and seeking assurance that high quality training for staff and volunteers is delivered.

**Data-led and accountable**

Analyse performance data to assess the effectiveness of safeguarding processes for continuous improvement.

**Reviews and audits**

Use reviews and multiagency audits to assess the effectiveness of safeguarding, highlight positive practice, and share and embed learning to continuously improve.

**Measuring and evidencing our Impact**

Feedback from people with lived experience and their families/carers.

Attendance and engagement at DSAB subgroups, working groups and task and finish groups.

Impact logs linked to our Safeguarding Adult Reviews and multiagency audits.

Monitoring and learning from complaints, compliments and comments.

Subgroup action plans with clear information about how each action supports the DSAB's priorities.

Attendance and evaluation of information from delegates at DSAB training.

Assurance, data, intelligence and feedback from DSAB partners.

Key Performance Indicators with targets linked to safeguarding performance data.

Data in relation to DSAB communications, events and engagement.

