



Derby and Derbyshire Safeguarding Adults Boards

Strategic Plan 2023-2024



“We will work together to enable people in Derby and Derbyshire to make choices to stay safe and to live a life free from fear, harm and abuse.”

Introduction from the Derby and Derbyshire Safeguarding Adults Board Independent Chairs, Allan Breeton and Andy Searle

Derby and Derbyshire Safeguarding Adult Boards are exploring closer working relationships during 2023-24, hence this joint Strategic Plan for Adult Safeguarding.

As the two Independent Chairs of the respective Boards, we are committed to ensuring that people in Derby City and Derbyshire have the right to live in safety, free from abuse and neglect. Our aim is to achieve this by a collective partnership approach, not only with statutory partners but with the support of non- statutory agencies thereby ensuring a wider viewpoint.

At a strategic level there is an expectation that all partners will both contribute and hold each other to account to deliver the best possible “joined up” approach to adult safeguarding across the city and county and the details within the following pages provide further information about how we will achieve this.

The abuse and neglect of adults is sadly a reality; however, it is our belief that we can make a difference. We continue to learn and constantly look at ways to improve the outcomes for individuals who require safeguarding support.

Our strategy is underpinned by a work plan where we set targets which hopefully provide evidence and assurance, not just to ourselves but to the community, that our priorities are the right ones, and we achieve progress in addressing issues related to abuse and neglect.

This strategic plan puts our service users and their carers at the heart of everything we do. We will not only listen, but we will ensure citizens have a real voice and are fully involved in all aspects of our safeguarding work.

“We will make safeguarding adults personal”

We will review the closer working relationship across the two Boards over the next 12 months. Our main focus is seeing better outcomes for all concerned as we continue to deliver our core responsibilities under the Care Act (2014).

Allan Breeton **Independent Chair, Derby Safeguarding Adults Board**

Andy Searle **Independent Chair, Derbyshire Safeguarding Adult Board**

Who are we?

The Derby and Derbyshire Safeguarding Adults Boards are multi-agency strategic partnerships who seek assurance and oversee the effectiveness of arrangements made by individual agencies to safeguard adults who have care and support needs and are experiencing, or are at risk of experiencing, abuse or neglect.

Both Boards have three statutory partners and also have a wider membership consisting of key statutory and voluntary agencies in Derbyshire and Derby City.

Derbyshire Safeguarding Adults Board statutory partners:

- **Derbyshire County Council**
- **NHS Derby and Derbyshire Integrated Care Board**
- **Derbyshire Constabulary**

Derby Safeguarding Adults Board statutory partners:

- **Derby City Council**
- **NHS Derby and Derbyshire Integrated Care Board**
- **Derbyshire Constabulary**

A list of current Derbyshire SAB Board members can be found on Derbyshire Safeguarding Adults Board [website](#).

A list of current Derby SAB Board members can be found on Derby Safeguarding Adults Board [website](#).

The Chairs of the Derbyshire and Derby Safeguarding Adults Boards are independent of all partners. The Boards both have dedicated Board Managers and business services support.

There is an expectation that Board members and partner organisations are held to account through the Boards.

During 2023-2024 Board meetings will be held jointly on a quarterly basis.

What do we do?

The work of safeguarding adults boards (SABs) is directed by legislation, namely The [Care Act 2014](#). The Care Act states that SABs must assure themselves that local safeguarding arrangements and partners are protecting adults in its area who:

- Have needs for care and support (whether or not the local authority is meeting any of those needs); and
- Are experiencing, or at risk of, abuse or neglect; and
- As a result of those care and support needs are unable to protect themselves from either the risk of, or experience of abuse or neglect.

Safeguarding Adults Boards have the following statutory duties:

- To produce and publish an annual report detailing the activity and effectiveness of the Board over the previous year.
- Develop and publish a strategic plan setting out how they will meet their objectives and how their member and partner agencies will contribute

- Commission safeguarding adults reviews (SARs) for any cases which meet the criteria for these in accordance with Section 44 of the Care Act

The Derby and Derbyshire Safeguarding Adults Boards also have a wider remit with both a preventative and development focus on safeguarding adults.

- To work together to oversee, monitor and coordinate systems and services in their duties of prevention of harm and protection of adults with care and support needs
- To seek assurance that partners work together to safeguard adults in Derby and Derbyshire in a way that supports them in making choices and having control about how they want to live.
- To develop multi-agency safeguarding adults policies and procedures and monitor their implementation
- To provide multi-agency training in relation to safeguarding adults and be assured that staff in organisations access high quality training relevant to their role
- To oversee the continued development of services to empower and support people in Derbyshire and Derby City to make their own choices and that any interventions are proportionate and the least intrusive response to the risk presented.
- To identify and highlight positive practice and learning
- To raise awareness of safeguarding to the general public to create a safer community.
- To be accountable and transparent to professionals and the public by making the function and work of the Board accessible to all.
- To respectfully challenge each other to provide assurance around performance with regards to safeguarding adults with care and support needs.

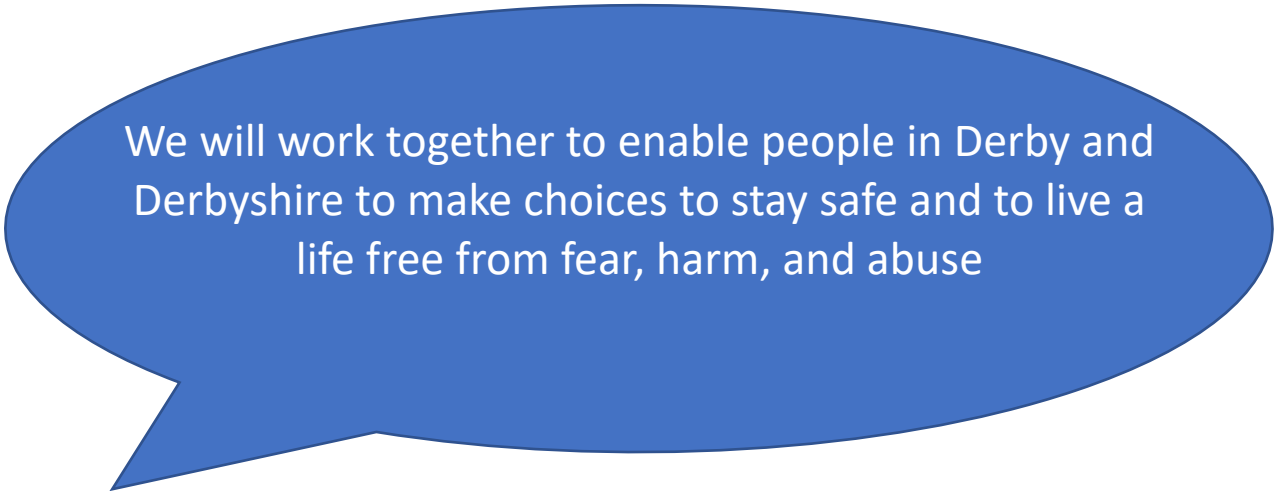
The six principles of safeguarding adults are set out in the Care Act 2014 and each hold equal importance in the effective safeguarding of adults.

Empowerment	<p>Citizens in Derby and Derbyshire should be supported and encouraged to make their own decisions and informed consent</p> <p><i>“I am asked what I want as the outcomes from the safeguarding process, and these directly inform what happens.”</i></p>
Protection	<p>Support and representation for those in greatest need</p> <p><i>“I get help and support to report abuse and neglect. I get help so that I am able to take part in the safeguarding process to the extent to which I want”</i></p>
Prevention	<p>It is better to take action before harm occurs</p> <p><i>“I receive clear and simple information about what abuse is, how to recognise the signs and what I can do to seek help.”</i></p>
Proportionality	<p>The least intrusive response to the risk presented</p> <p><i>“I am sure that the professionals will work in my interest, and they will only get involved as much as is needed.”</i></p>
Partnership	<p>Local solutions through services working with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse.</p> <p><i>“I know that staff treat my personal and sensitive information in confidence, only sharing what is helpful and necessary. I am confident that professionals will work together and with me to get the best result for me.”</i></p>
Accountability	<p>Accountability and transparency in safeguarding practice for Derbyshire and Derby City citizens</p>

The Strategic Plan 2023-2024 sets out the direction of the Derby and Derbyshire Safeguarding Adults Board for this period.

More detailed information around how this will be achieved is included in the subgroup business plans which will be updated quarterly and reviewed annually. The effectiveness of the Boards will also be reviewed and reflected upon in the SAB annual reports.

The vision of the Derby and Derbyshire SABs:



We will work together to enable people in Derby and Derbyshire to make choices to stay safe and to live a life free from fear, harm, and abuse

Our vision for people in Derby and Derbyshire also includes adults placed or living out of county and our cross-border responsibilities in line with our policies and procedures.

To achieve this vision, we need to:

- Put the individual and their support network (friends, family and advocates) at the centre of everything we do during the safeguarding process
- Raise awareness about recognising and reporting abuse with both the public and professionals to promote the safeguarding adults agenda.
- Develop preventative strategies to reduce the abuse and neglect of adults in Derby and Derbyshire.

- Ensure that safeguarding adults is a shared responsibility of all organisations and agencies as multi-agency working is essential to effectively safeguard adults.
- Continue to learn and improve the way we work with adults who have care and support needs and monitor the implementation of change.
- Establish ways to collect, analyse and interpret data in relation to adult safeguarding in Derby and Derbyshire to increase the understanding of local safeguarding issues.
- Have arrangements in place for self-audit and performance monitoring.
- Develop and review multi-agency policies and procedures in relation to safeguarding adults.

Our strategic priorities

The Derby and Derbyshire Safeguarding Adults Boards have three joint strategic priorities for 2023-2024 in line with our vision and values.

- **Making Safeguarding Personal (MSP)**



We must put the adult at the centre of everything we do. The focus should always be on listening, engaging and understanding what the adult wants to achieve and agreeing, negotiating and recording their desired outcomes, working with them to see how these can be realised and asking throughout and at the end of the process whether their expectations have been met.

Consultation with advocates, whether they are formal or informal is vital when an adult lacks capacity in order to still achieve MSP.

The Boards will work to ensure all partners embed MSP into practice in a meaningful way and that the voice of people at risk of abuse and neglect influences practice in Derby and Derbyshire. We will support partners to develop processes which engage the adult, or their representative, in a conversation about how best to respond to individual safeguarding concerns

- **Prevention**

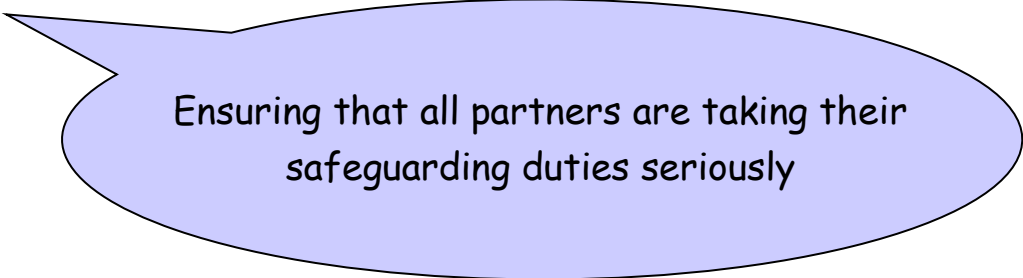


It is better to take action before harm occurs

It is important that both the public and professionals have access to clear information in a variety of mediums about abuse, neglect and safeguarding so that everyone understands how to recognise and report abuse and seek help.

The Boards will develop and implement preventative strategies that seek to reduce the prevalence of abuse and neglect in Derby and Derbyshire which will clearly demonstrate the work required and how success will be measured.

- **Quality Assurance**



Ensuring that all partners are taking their
safeguarding duties seriously

The Boards will develop and implement systems to seek assurance that all partners have robust processes and arrangements in place to safeguard adults at risk in Derbyshire

We will work to ensure that the Boards continue to be effective and are compliant with relevant legislation and best practice guidelines.

Governance

The Derby and Derbyshire SABs will develop their governance framework in line with subgroups, working groups and task and finish groups, holding these groups to account for the development of work plans aligned to their business plans and taking account of the overarching strategic aims and objectives. This will provide the Board with assurance and highlight areas of risk.

The Derby and Derbyshire SABs currently have four joint subgroups:

- Core Business Group
- Learning and Development subgroup (L&D)
- Mental Capacity Act subgroup (MCA)
- Policy and Procedures subgroup (P&P)

Derbyshire SAB has three standalone subgroups:

- Safeguarding Adult Review (SAR) subgroup
- Operational and Leadership subgroup
- Performance and Improvement subgroup

Derby SAB has three standalone subgroups

- Making Safeguarding Personal subgroup (MSP)
- Quality Assurance subgroup (QA)
- Safeguarding Adult Review (SAR) subgroup

Each subgroup meets quarterly to support the Board in embedding its strategic plan and objectives. Each subgroup has a specific business plan relating to the three strategic priorities of MSP, Prevention and Quality Assurance.

Two long term Derbyshire SAB working groups are also in place which focus on specific areas of safeguarding work in Derbyshire.

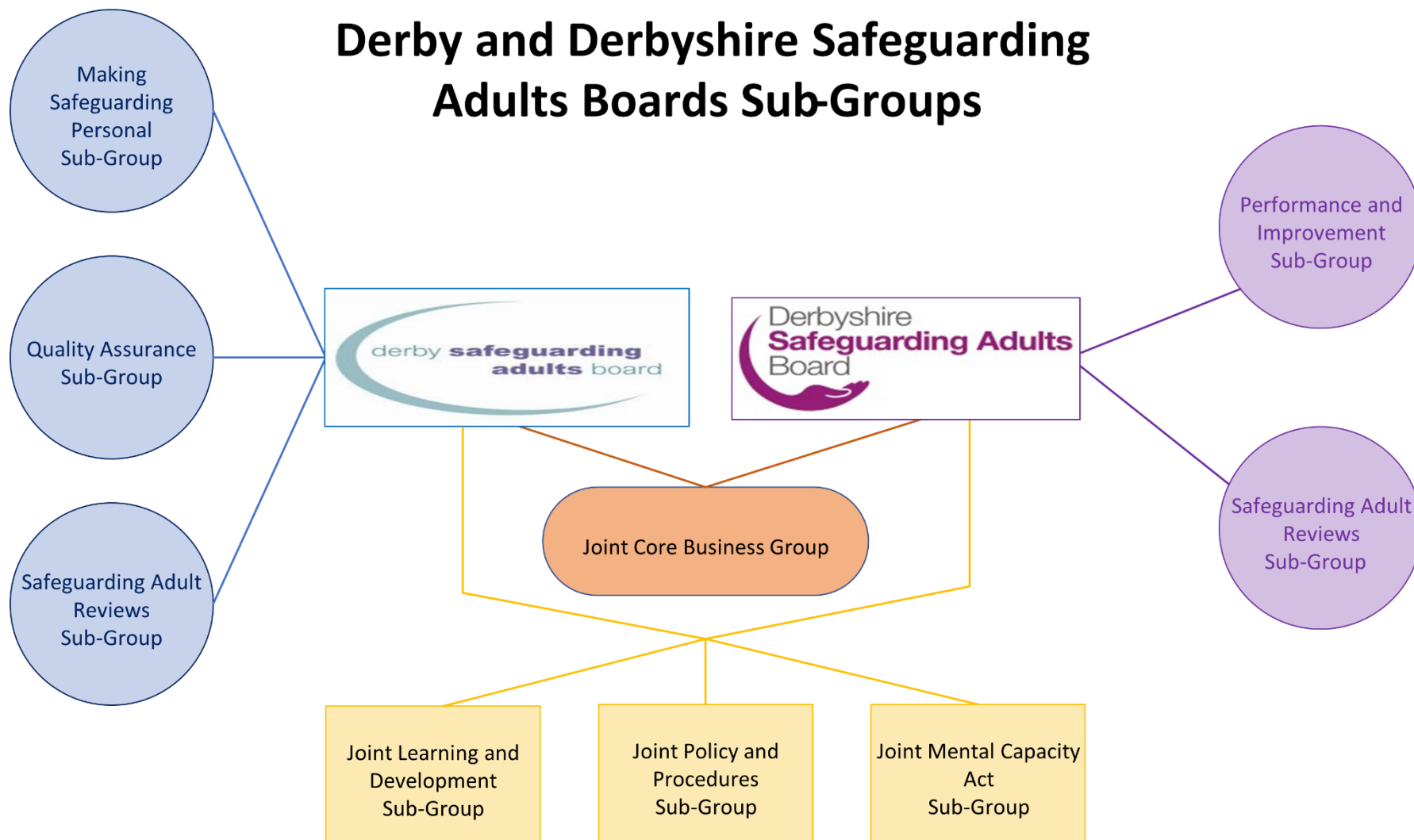
- Vulnerable Adult Risk Management (VARM) Working Group
- Financial Abuse Working Group

The SAB Strategic Plan and Annual Report is shared with the Derbyshire Health and Wellbeing Board and the Overview and Scrutiny Committee of Derbyshire County Council on a voluntary basis as the local authority has lead responsibilities for adult safeguarding across the County.

The Derby SAB Annual Report and Strategic Plan is shared with the Derby City Health and Wellbeing Board on a voluntary basis as the local authority has lead responsibilities for adult safeguarding across Derby City.

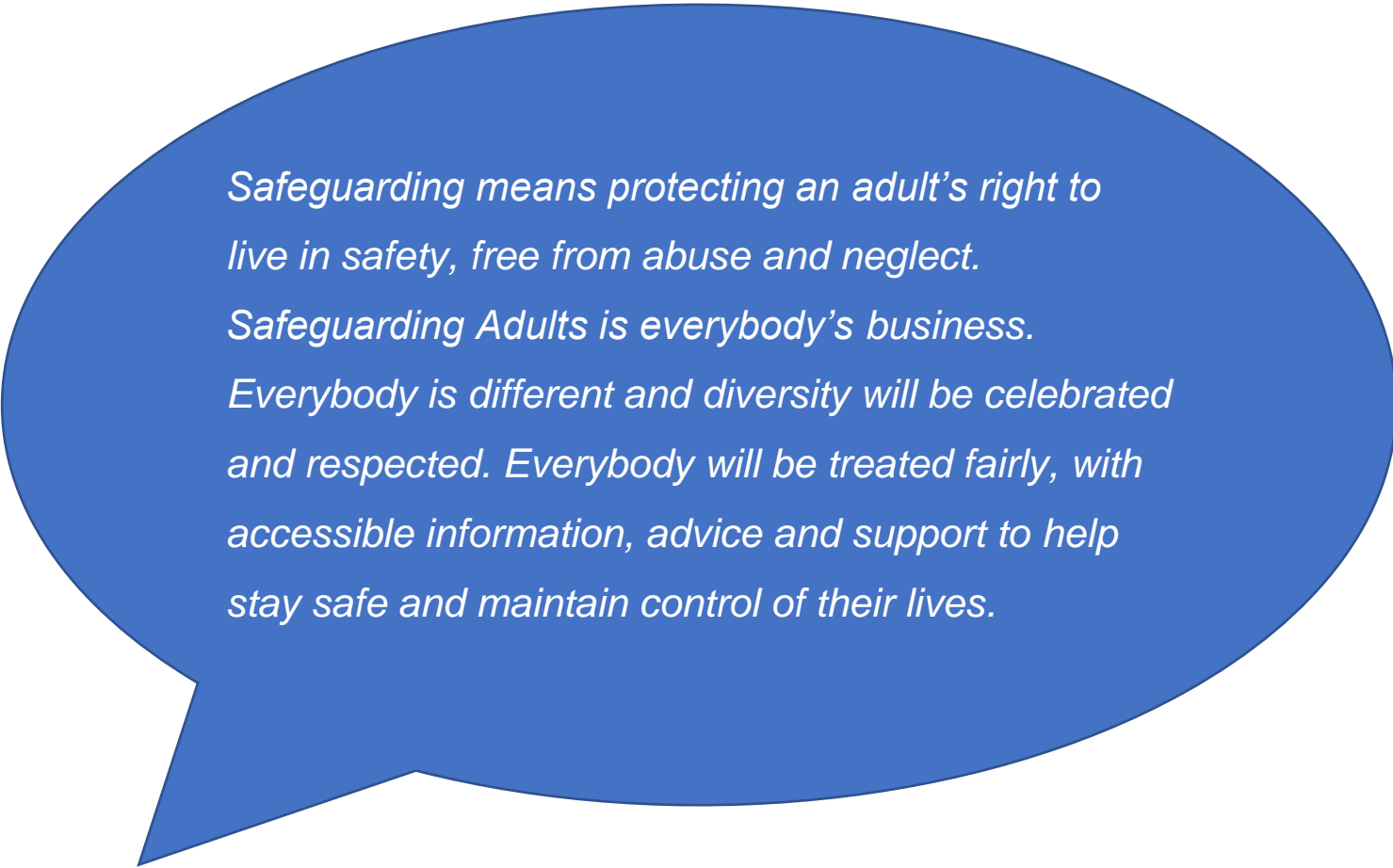
There are links in place with other partnership groups including the Derby and Derbyshire Safeguarding Children Partnership (DDSCP), Safer Communities Boards, Criminal Justice Board and Health and Wellbeing Boards and a six-monthly Joint Chairs Liaison meeting is held with Chairs and Board managers.

Derby and Derbyshire Safeguarding Adults Boards Sub-Groups



Equality and Diversity

The Derby and Derbyshire SABs are committed to embedding the core values of equality and diversity in all safeguarding adults work. The SABs aspire to remove the barriers of institutional discrimination and oppression in Safeguarding Adults practice across the city and county. The following equality and diversity vision statement has been adopted by both Boards.



*Safeguarding means protecting an adult's right to live in safety, free from abuse and neglect.
Safeguarding Adults is everybody's business.
Everybody is different and diversity will be celebrated and respected. Everybody will be treated fairly, with accessible information, advice and support to help stay safe and maintain control of their lives.*

Contact Derby SAB

Please email DSAB@derby.gov.uk or write to us if you have any questions in relation to this Strategic Plan or if you would like to receive a copy in a different format.

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[Derby Safeguarding Adults Board website](#)

Contact Derbyshire SAB

Please email DerbyshireSAB@derbyshire.gov.uk if you have any questions in relation to this Strategic Plan or if you would like to receive a copy in a different format.

[Derbyshire Safeguarding Adults Board website](#)



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